OUTPUT FACT SHEET

Pilot actions (including investment, if applicable)   Version 3

Project index number and acronym	CE1345 SIV
Output number and title	O.T3.1 Voucher System Tool - Austria
Investment number and title (if applicable)	n/a
Responsible partner (PP name and number)	Caritas Vienna PP10
Project website	https://www.interreg-central.eu/Content.Node/SIV-.html
Delivery date	31 May 2022

Summary description of the pilot action (including investment, if applicable) explaining its experimental nature, demonstration character and transnational added value

The objective of the project was to create an innovative and impactful program to integrate jobless people into the labour market. The program consists of a coding training and mentoring program to become software developer. As there is a lack of skilled labour force in the IT sector, the programs goal is to fil this gap. The program was developed in a cooperation with everyone codes, Microsoft and AMS (Austrian labour market service). The transnational value is addressed by the finance model via a transnational impact fund. By combining partners from the public sector (AMS), an experienced and well-known NGO (Caritas Vienna), a social start-up (everyone codes) and a global IT company (Microsoft) we established a PPP Model to integrate jobless people into the labour market.
The funding consted of three pillars:
SIV interreg funds
Public funds (AMS)
Private Funds (Microsoft)

NUTS region(s) concerned by the pilot action (relevant NUTS level)

The program is focusing on Vienna and Wiener Neustadt. NUTS codes AT12/AT13

Investment costs (EUR), if applicable

n/a

Expected impact and benefits of the pilot action for the concerned territory and target groups and leverage of additional funds (if applicable)

The program is aiming to train jobless people to find a job in the IT sector. Thus the program contributes to the following goals in the region:
- Lowering the skills shortage in IT
- Helping companies to find qualified employees
- Reducing unemployment

Beneficiaries of the projects are as follows:
- Jobless people who gain a new chance/perspective
- Companies who find qualified employees

The project is aiming to scale up in terms of quantity of trained people and reaching out to other regions. Talks with the Austrian labour market service (AMS) for scaling up are in place.

Sustainability of the pilot action results and transferability to other territories and stakeholders

The project is aiming to scale up in terms of quantity of trained people and reaching out to other regions. Talks with the Austrian labour market service (AMS) for scaling up are in place. As problems of skills shortage in the IT sector is virulent in many European countries the program could be transferred.

For digitalization being a task that strives all sectors of business and society the project can help to improve digitalization capacities.

The program could be more impactful in terms of quantity of trained persons. Thus it could help to reduce unemployment and create skilled jobs. Moreover by scaling up the costs of training can be reduced which would leverage the impact. Another way of scaling up and reaching people in remote areas would be to digitalise the training program.

If applicable, contribution to/ compliance with:
- **relevant regulatory requirements**
- **sustainable development – environmental effects. In case of risk of negative effects, mitigation measures introduced**
- **horizontal principles such as equal opportunities and non-descrimination**

Regulatory requirements have been fulfilled throughout the program. By addressing the issue of digitalization the project is also sustainable. The programs participants consisted of 60% male and 40% female person all registered unemployed.

References to relevant deliverables (e.g. pilot action report, studies), investment factsheet and web-links
If applicable, additional documentation, pictures or images to be provided as annex

The pilot action contained the following deliverables:
- D.T.3.1.1 Voucher Process
- D.T.3.1.5 Voucher Management Workflow
- D.T.3.2.1 Improved Voucher Process
- D.T.3.2.4 Improved Voucher Management Workflow
- D.T.3.3.1 Recruiting Event concept and timeline
- D.T.3.3.2 Voucher Recruiting Events
- D.T.3.3.3 Contact Lists
- D.T.3.3.4 SME Registration
- D.T.3.3.5 Voucher Distribution
- D.T.3.4.1 Stakeholder Briefings
- D.T.3.5.1 Status Report on progress of work experience
- D.T.3.6.1 Status Report on job seekers Experience

Links to the project can be found in the following websites:
- https://next-access.org/program/caritas-vienna-everyone-codes/
- https://impactory.org/spendenzweck/next-access-austria
- www.everyonecodes.io
- https://www.interreg-central.eu/Content.Node/SIV/Creating-Employment-Opportunities-through-Coding-Training.html
- https://ne-np.facebook.com/InterregSIV/posts/caritas-wien-and-everyone-codes-dance-together-during-the-community-building-act/177527660842016/
- https://www.wu.ac.at/npoaustria/nponewsletter/nponewsletter-3-2020/update-on-interreg-siv-social-impact-vouchers-npo-kompetenzzentrum